

**A G E N D A**  
**WORK SESSION**  
**City of Moberly**  
**July 15, 2019**  
**6:00 PM**

**Requests, Ordinances, and Miscellaneous**

-

AMENDED AGENDA

1. A Resolution approving a lease of office space in the municipal building to the MDHP Driver Exam division.
2. A request from Kristina Flores with Fernando's Hope for their annual 5K, scheduled for August 16, 2019.
3. An Ordinance Approving And Accepting A Certain Quitclaim Deed And Deed Of Dedication; Accepting A Dedication Of Right-Of-Way; And Making Certain Findings And Providing Further Authority.
4. Discussion of the City of Moberly Classification and Compensation Scale
5. A Presentation from Lindsey Case with MC Power

# City of Moberly City Council Agenda Summary

Agenda Number: \_\_\_\_\_  
 Department: Administratio ws #1.  
 Date: July 15, 2019

**Agenda Item:** A Resolution approving a lease of office space in the municipal building to the MDHP Driver Exam division.

**Summary:** The highway patrol has been using the conference room, foyer and bathrooms in the municipal building for conducting driver exams. City staff approached the highway patrol with a lease agreement which called for rent of \$500.00 per month. The highway patrol responded that they had no funding to pay rent and without any notice or contact with the city quit conducting driver exams at our location. The patrol contacted the city two weeks ago and asked if they could move back to the municipal building. City staff advised that they could but only if we entered into a lease agreement outlining the parties' rights and responsibilities. Attached is the lease agreement negotiated with the highway patrol. Having the exams in Moberly at the municipal building is in the best interests of Moberly residents.

**Recommended Action:** Direct staff to bring to the August 5<sup>th</sup> Council meeting for final approval.

**Fund Name:** N/A

**Account Number:** N/A

**Available Budget \$:** N/A

ATTACHMENTS:		Roll Call	Aye	Nay
<input type="checkbox"/> Memo	<input type="checkbox"/> Council Minutes	<b>Mayor</b>		
<input type="checkbox"/> Staff Report	<input type="checkbox"/> Proposed Ordinance	M___ S___ <b>Jeffrey</b>	___	___
<input checked="" type="checkbox"/> Correspondence	<input type="checkbox"/> Proposed Resolution	<b>Council Member</b>		
<input type="checkbox"/> Bid Tabulation	<input type="checkbox"/> Attorney's Report	M___ S___ <b>Brubaker</b>	___	___
<input type="checkbox"/> P/C Recommendation	<input type="checkbox"/> Petition	M___ S___ <b>Kimmons</b>	___	___
<input type="checkbox"/> P/C Minutes	<input type="checkbox"/> Contract	M___ S___ <b>Davis</b>	___	___
<input type="checkbox"/> Application	<input type="checkbox"/> Budget Amendment	M___ S___ <b>Kyser</b>	___	___
<input type="checkbox"/> Citizen	<input type="checkbox"/> Legal Notice		Passed	Failed
<input type="checkbox"/> Consultant Report	<input type="checkbox"/> Other _____			

DRAFT LEASE 6/24/19

OFFICE LEASE  
CITY OF MOBERLY, MISSOURI  
MOBERLY MUNICIPAL BUILDING

THIS LEASE is made this \_\_\_ day of \_\_\_\_\_, 2019, between the City of Moberly, Missouri, (hereinafter "City") a municipal corporation and the Missouri State Highway Patrol, the Lessee (hereinafter "Lessee" or "MSHP").

**RECITALS**

- A. City is a Third-Class statutory city duly organized and validly existing under the laws of the state of Missouri with the power to conduct municipal business pursuant to Missouri law and the Ordinances duly enacted by the Moberly City Council.
- B. City is the owner of the Moberly Municipal Building, Conference Center located at 204 North Clark Street.
- C. City intends to offer space in the Conference Center for use by charitable and/or government agencies in need of office space.
- D. MSHP is Missouri's state-wide law enforcement agency created by chapter 43 RSMo.
- E. MSHP is directed to conduct driver examinations in each county within the state of Missouri pursuant to section 302.173, RSMo.
- F. MSHP desires to find a mutually agreeable location to provide these services to the citizens of Randolph County at no additional cost to the Missouri taxpayer.

**AGREEMENT**

**SECTION 1. RECITALS**

The above stated Recitals are true and correct and are incorporated herein and made a part of this Lease agreement (hereinafter "Agreement").

**SECTION 2. PREMISES**

City hereby leases to Lessee, and Lessee hereby leases from City, the large conference room, foyer, restrooms and parking spaces located in and adjacent to the Moberly Municipal Building, Conference Center located at 204 North Clark Street, Moberly, Missouri 65270 (hereinafter the "Premises"). Lessee accepts the Premises "As Is," subject to all applicable municipal, state and federal laws, ordinances, regulations and policies governing and regulating the use of the Premises, and any covenants or restrictions of record. Lessee acknowledges that City has made no representations or warranties as to the physical state of the Premises, or any suitability of the Premises.

2.1 Non-Exclusive Use. Lessee leases the Premises for one day each week otherwise the City and groups designated by the City may enter the Premises as may be necessary or desired for purposes of public meetings, events or activities. The restrooms located in the Municipal Building shall also be available to other persons or tenants that may be in the Municipal Building during the day the Premises are occupied by the Lessee.

2.2 Waiver. Lessee hereby waives any claims for damages for any injury or inconvenience or interference with Lessee’s use and occupancy of the Premises, any loss of occupancy or quiet enjoyment of the Premises or any other loss occasioned by City’s exercise of its rights under this Agreement or by the City’s actions taken for management and protection of the City’s property resources and visitors.

2.3 Ownership of Premises. This Agreement does not vest in Lessee any fee interest in the Premises. Title to the Premises at all times is with and shall remain solely with City.

**SECTION 3. TERM**

3.1 Annual. The term of this Agreement shall be on an annual basis commencing on the first day of July 2019, and ending on the thirtieth day of June 2020, consistent with the state of Missouri fiscal year.

3.2 Renewal. This Agreement shall renew annually unless either party elects to terminate the Agreement. Termination shall be in writing and delivered no later than thirty (30) days prior to the end of the lease term. Renewals shall be on the same terms and conditions stated herein unless amended in writing prior to the start date of the renewal term.

3.3 Abandonment. Lessee shall occupy the Premises during the entire Lease Term, as described herein. If it fails to do so, Lessee may be determined as in default for abandoning the Premises.

**SECTION 4. RENTAL AMOUNT**

4.1 Annual. Lessee shall pay annual rent of \$1.00 upon execution of this lease and \$1.00 on each anniversary date of the execution of this lease until the lease is terminated.

**SECTION 5. LESSEE’S PERMITTED USE AND ACTIVITY**

5.1 Use. Lessee may utilize the Premises only for the purposes necessary to conduct its usual business operations.

5.2 Access and Key. Lessee shall be issued a key and security code and permitted free access for ingress and egress one day each week. Lessee shall be charged \$20 to replace a door key.

5.3 Alterations. Lessee shall not make any alterations of any nature to the Premises without the written permission of the City.

**SECTION 6. CITY’S OBLIGATIONS**

6.1 City Inspection. City shall, at all reasonable times, have the full and unrestricted right to enter the Premises for the purpose of inspecting the leased area, for maintenance and to determine compliance with the terms of this Agreement.

6.2 Maintenance. City agrees to maintain the leased Premises in the same condition as when leased, ordinary wear and tear excepted, during the term of this Agreement.

6.3 Trash Disposal. City agrees to provide a location for disposal of trash associated with lessee's use of the Premises.

6.4 Utilities. City shall provide all utilities necessary for the business operations of the Lessee.

**SECTION 7. ASSIGNMENT**

7.1 Lessee shall not assign, hypothecate, or in any manner transfer any interest in this Agreement to any person or entity directly or indirectly, by operation of law or otherwise, without first securing City's express written approval of such transfer.

**SECTION 8. LIABILITY**

8.1 To the extent governed by applicable state law, each party will be responsible for its own acts and results arising from those actions, and shall not be responsible for the acts of the other party and results arising from those actions.

8.2 Each party agrees, to the extent allowed by law, that it will assume all risk and liability to itself and its agents and employees for any cause of action resulting from any operations or conduct of its agents or employees under this Agreement. Each party's liabilities shall be governed by applicable state law.

**SECTION 9. INSURANCE**

9.1 Lessor. Lessor maintains Commercial General Liability coverage for the structure.

9.2 Lessee. MSHP does not waive its sovereign immunity except as expressly required in sections 537.600 to 537.650, RSMo. In lieu of maintaining public liability insurance, MSHP is covered by the state of Missouri's Legal Expense Fund established pursuant to section 105.711 to 105.726, RSMo.

9.3 Immunities. The parties hereto understand and agree that City is relying on and does not waive or intend to waive by any provision of this Agreement, any monetary limitations or any other applicable sovereign, governmental, or official immunities and protections provided by the state of Missouri, from time to time amended, or otherwise available to City, or its elected officials or employees.

9.4 Immunities. Nothing in this agreement shall be construed as a waiver by the state of Missouri, Missouri Department of Public Safety, or Missouri State Highway Patrol of any applicable immunity, including sovereign immunity as enjoyed by the state under § 537.600 of the Revised Statutes of Missouri.

**SECTION 10. DAMAGE OR DESTRUCTION**

If the Premises or any portion thereof are damaged or destroyed at any time during the lease term, the City, as promptly as reasonably practicable and with all due diligence, shall repair or replace the damaged or destroyed Premises to the condition that existed prior to the damage or destruction and the Lessee's rent obligation during that time shall be abated. Or the City may terminate this Agreement without liability and the Lessee's rental obligation shall terminate.

**SECTION 11. DEFAULTS**

The occurrence of any one or more of the following events shall constitute a material default and breach of this lease Agreement by Lessee:

- A. The failure by Lessee to make any payment of Rent; or any other payment required to be made by Lessee hereunder, as and when due, where such failure shall continue for a period of ten (10) calendar days after written notice from City to Lessee.
- B. The failure by Lessee to comply with Section 5.3 of this Agreement.
- C. An unapproved or unauthorized transfer of any interest acquired under this Agreement.
- D. The occurrence of any other event described as constituting an "Event of Default" elsewhere in this Agreement.
- E. The discovery by City that any material information provided by Lessee related to this Agreement is materially false.

**SECTION 12. REMEDIES**

In the event of any material default or breach by Lessee, City may at any time thereafter, with or without notice or demand and without limiting City in the exercise of any right or remedy which City may have by reason of such default or breach, avail itself of the following remedies, which are cumulative and not exclusive:

- A. City may recover possession of the leased Premises by any lawful means available to it, including self-entry, in which case this lease Agreement shall terminate immediately and Lessee shall immediately remove all personal property from the Premises. If, after thirty days' notice in writing, Lessee shall fail to remove personal property City may remove such property to another location with Lessee assuming any risk of loss or damage to such property.

**SECTION 13. TERMINATION**

This lease Agreement is terminable with or without cause by either party upon thirty (30) calendar days written notice setting forth a date of termination of the Agreement. Upon notice of termination, Lessee shall be obligated to pay immediately any Rent, obligations or other fees due and owing to City. By the date given for termination, Lessee shall vacate the Premises and immediately remove all personal property.

If Lessee fails to vacate the Premises or fails to remove all personal property from the Premises, City may enter and recover possession. City may also, at its election, dispose of any remaining personal

property and charge all costs associated with such disposal to Lessee. City shall deem any personal property remaining on the Premises as having been abandoned by Lessee.

The City may not confiscate, dispose of, or destroy MSHP property. If, for any reason, MSHP property is obtained by the City, the City shall mail the property to the address identified in Section 14 or, personally deliver the property to an MSHP employee at the premises.

**SECTION 14. NOTICES**

All notices, demands, requests or approvals to be given under this lease Agreement shall be given in writing and shall be by hand delivery, overnight mail service, registered or certified mail, or regular first-class mail. All notices, demands, requests or approvals from Lessee to City shall be addressed to:

Brian Crane  
City Manager  
101 West Reed Street  
Moberly, MO 65270

All notices, demands, requests or approvals from City to Lessee shall be addressed to:

Missouri State Highway Patrol  
Driver and Vehicle Safety Division  
Attn: Division Director  
P.O. Box 568  
Jefferson City, MO 65102-0568

**SECTION 15. MUNICIPAL AUTHORITY**

City may only act through its City Council to approve this Agreement therefore execution of this Agreement is contingent upon approval by the Moberly City Council.

**SECTION 16. GOVERNING LAW**

This lease Agreement has been made and shall be construed and interpreted in accordance with the laws of the State of Missouri. Venue may be appropriate in the Randolph County Circuit Court.

**SECTION 17. EMPLOYMENT OF UNAUTHORIZED ALIENS PROHIBITED**

Lessee agrees to comply with Missouri Revised Statute Section 285.530 in that Lessee shall not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri.

**SECTION 18. PUBLIC RECORDS ACT**

City is subject to the Missouri Sunshine Law. The Parties agree that this Agreement shall be interpreted in accordance with the provisions of the Missouri Sunshine Law.

**SECTION 19. ENTIRE AGREEMENT**

This Agreement represents the entire agreement between the Parties relative to the lease. All previous or contemporaneous contracts, representations, promises and conditions relating to the lease are superseded.

**SECTION 15. COUNTERPARTS**

This lease Agreement may be executed in several counterparts, each of which is an original, and all of which together constitute but one and the same document.

**SECTION 16. NO PROMISE OF FUNDING**

Other than as specifically set forth herein, this Agreement is not an obligation or commitment of funds, nor a basis for transfer of funds. Each party shall bear its own costs in relation to this Agreement. Expenditures by each party will be subject to applicable budgetary processes and to availability of funds pursuant to applicable laws, regulations, and policies. The parties expressly acknowledge that this in no way implies that any appropriation, tender, or allocation of funds for such expenditures.

**IN WITNESS WHEREOF**, the parties have executed this lease Agreement on the date set forth above.

APPROVED AS TO FORM:

CITY OF MOBERLY, MISSOURI

\_\_\_\_\_  
Randall D. Thompson  
City Attorney

By: \_\_\_\_\_  
Brian Crane  
City Administrator

ATTEST:

\_\_\_\_\_  
City Clerk

APPROVED AS TO FORM:

MISSOURI STATE HIGHWAY PATROL

\_\_\_\_\_  
S. Kyle Atkinson  
General Counsel

By: \_\_\_\_\_  
Eric T. Olson, Colonel  
Superintendent



RESOLUTION NO. \_\_\_\_

**A RESOLUTION APPROVING A LEASE AGREEMENT WITH THE MISSOURI STATE HIGHWAY PATROL FOR CONDUCTING DRIVER EXAMINATIONS AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE LEASE.**

**WHEREAS**, the Missouri State Highway Patrol is desirous of conduction driver examinations in the Moberly Municipal Building; and

**WHEREAS**, having driver examinations in the City of Moberly is in the best interests of its residents; and

**WHEREAS**, the lease agreement attached hereto provides for a year to year term which can be terminated or renewed by either party and sets forth the rights and liabilities of the parties.

**NOW, THEREFORE**, the lease agreement with the Missouri State Highway Patrol is hereby approved and the City Manager is hereby authorized to execute the Agreement on behalf of the City of Moberly, Missouri.

**RESOLVED** this 5th day of August, 2019, by the Council of the City of Moberly, Missouri.

\_\_\_\_\_  
Presiding Officer at Meeting

**ATTEST:**

\_\_\_\_\_  
City Clerk

# City of Moberly City Council Agenda Summary

Agenda Number: \_\_\_\_\_  
 Department: Parks and Rec ws #2.  
 Date: July 15, 2019

**Agenda Item:** 2019 Fernando’s Hope 5K

**Summary:** Kristina Flores is requesting to have her annual 5K for Sids Awareness in Rothwell Park. The run will be on August 16th at the Lodge in Rothwell Park. The run begins and ends at the Lodge. Please see application and letter for route details (Map also included).

**Recommended Action:** Advise staff to request this be brought before City Council at their August 5th meeting.

**Fund Name:** N/A

**Account Number:** N/A

**Available Budget \$:** N/A

ATTACHMENTS:		Roll Call	Aye	Nay
<input type="checkbox"/> Memo	<input type="checkbox"/> Council Minutes	<b>Mayor</b>		
<input type="checkbox"/> Staff Report	<input type="checkbox"/> Proposed Ordinance	M___ S___ <b>Jeffrey</b>	___	___
<input type="checkbox"/> Correspondence	<input type="checkbox"/> Proposed Resolution			
<input type="checkbox"/> Bid Tabulation	<input type="checkbox"/> Attorney's Report	<b>Council Member</b>		
<input type="checkbox"/> P/C Recommendation	<input type="checkbox"/> Petition	M___ S___ <b>Brubaker</b>	___	___
<input type="checkbox"/> P/C Minutes	<input type="checkbox"/> Contract	M___ S___ <b>Kimmons</b>	___	___
<input type="checkbox"/> Application	<input type="checkbox"/> Budget Amendment	M___ S___ <b>Davis</b>	___	___
<input type="checkbox"/> Citizen	<input type="checkbox"/> Legal Notice	M___ S___ <b>Kyser</b>	___	___
<input type="checkbox"/> Consultant Report	<input type="checkbox"/> Other _____		Passed	Failed

City of



ws #2.

Police Department  
Troy Link  
Chief of Police  
223rd Session FBI Academy

300 N Clark Street  
Moberly, MO 65270  
Phone: 660-263-0346  
Fax: 660-263-8540

### Walk/Run Application Permit

Application Date: 6-8-19  
(Note: Application Date must be received by staff sixty (60) days prior to the event)

Requested Date of event: 8-16-19

Purpose of event: SIDS Awareness

Name of event director: Kristina Flores

Contact phone, & Address of director: 660 676 6767 - 703 S. Clark St  
Moberly MO

Approximate number of participants: 100

Route requested, Begin & End Time: Begin out in front of lodge,  
travel south on roadway, cross Rothwell park Lake  
Dorm, ~~road~~ toward Candy Cane land, continue  
north through park, make a left at Stone St.  
go entire loop around by State park & back  
to starting point  
(Please include a map diagram showing start to finish)

Will the route/streets be marked? Yes:  No:

Will the organization furnish personnel to assist with the event?  
Yes:  No:  If yes, how many? 10-15

Signature of applicant: Kristina Flores

Approved: \_\_\_\_\_ Declined: \_\_\_\_\_

Authorizing Official: \_\_\_\_\_ Date: \_\_\_\_\_

Emergency services assistance to monitor traffic may be provided for a period of time up to one (1) hour after the race begins.

❖ No permanent paint may be used on roads or trails. Only spray chalk or temporary paint with a life of not more than 30 days may be used.

# Rothwell Park

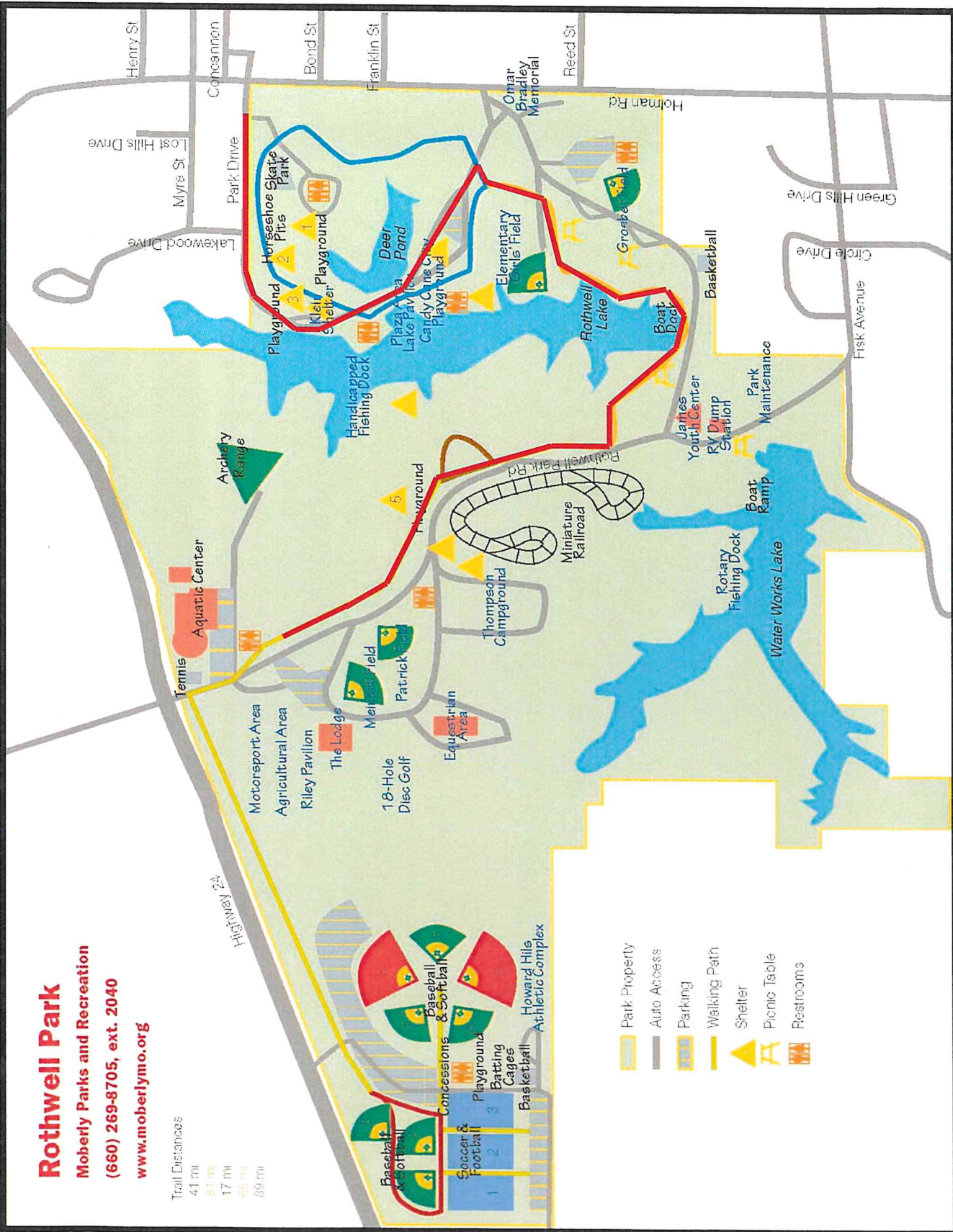
Moberly Parks and Recreation

(660) 269-8705, ext. 2040

[www.moberlymo.org](http://www.moberlymo.org)

### Trail Distances

- 4.1 mi
- 8.1 mi
- 17 mi
- 45 mi
- 89 mi



# City of Moberly City Council Agenda Summary

Agenda Number: \_\_\_\_\_  
 Department: Public Works  
 Date: July 15, 2019

ws #3.

**Agenda Item:** An Ordinance Approving And Accepting A Certain Quitclaim Deed And Deed Of Dedication; Accepting A Dedication Of Right-Of-Way; And Making Certain Findings And Providing Further Authority.

**Summary:** This document quit claims the any interest the Special Road District (SRD) had and all of the maintenance responsibilities of Terrill Road right of way from the City Limits to Hwy 63 over to the City of Moberly, following their satisfactory completion of the ditching and shoulders. This is part of the close out procedures as outlined in the initial cooperation agreement with the SRD. The legal description of the r/w shows it as 60' wide. Once this is completed, City staff will be addressing all issues within the r/w including snow plowing to speeding.

Staff recommends the approval of the deed

**Recommended Action:** Direct staff to bring forward to the August 5, 2019 regular City Council meeting for final approval.

**Fund Name:** N/A

**Account Number:** N/A

**Available Budget \$:** N/A

ATTACHMENTS:		Roll Call	Aye	Nay
<input type="checkbox"/> Memo	<input type="checkbox"/> Council Minutes	<b>Mayor</b>		
<input type="checkbox"/> Staff Report	<input checked="" type="checkbox"/> Proposed Ordinance	M___ S___ <b>Jeffrey</b>	___	___
<input type="checkbox"/> Correspondence	<input type="checkbox"/> Proposed Resolution	<b>Council Member</b>		
<input type="checkbox"/> Bid Tabulation	<input type="checkbox"/> Attorney's Report	M___ S___ <b>Brubaker</b>	___	___
<input type="checkbox"/> P/C Recommendation	<input type="checkbox"/> Petition	M___ S___ <b>Kimmons</b>	___	___
<input type="checkbox"/> P/C Minutes	<input type="checkbox"/> Contract	M___ S___ <b>Davis</b>	___	___
<input type="checkbox"/> Application	<input type="checkbox"/> Budget Amendment	M___ S___ <b>Kyser</b>	___	___
<input type="checkbox"/> Citizen	<input type="checkbox"/> Legal Notice		Passed	Failed
<input type="checkbox"/> Consultant Report	<input type="checkbox"/> Other _____			

BILL NO. \_\_\_\_\_

ORDINANCE NO. \_\_\_\_\_

**AN ORDINANCE APPROVING AND ACCEPTING A CERTAIN QUITCLAIM DEED AND DEED OF DEDICATION; ACCEPTING A DEDICATION OF RIGHT-OF-WAY; AND MAKING CERTAIN FINDINGS AND PROVIDING FURTHER AUTHORITY.**

**WHEREAS**, pursuant to sections 70.210 through 70.320 of the Revised Statutes of Missouri, as amended, the City of Moberly (the “**City**”) has entered into a certain Intergovernmental Cooperation Agreement dated as of May 21, 2018 (the “**Agreement**”) with the Moberly Special Road District (the “**District**”) to undertake certain improvements to a portion of the Terrill Road right-of-way and, upon completion thereof, to assume maintenance responsibilities for and over the aforesaid Terrill Road right-of-way; and

**WHEREAS**, in furtherance of the purposes and obligations of the Agreement, the District has executed and delivered to the City a certain Quit Claim Deed and Deed of Dedication a copy of which is attached as Exhibit A to this Ordinance (the “**Deed**”) for the Terrill Road right-of-way quit claiming, dedicating, and transferring the District’s jurisdiction over the Terrill Road right-of-way to the City and the City wishes to approve and accept the Deed and the dedication and transfer of jurisdiction and to provide for the future maintenance by the City of the Terrill Road right-of-way;

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MOBERLY, MISSOURI, as follows, to wit:**

**SECTION 1.** The Deed is hereby approved and accepted. The City Manager is hereby authorized and directed to record the Deed on behalf of the City in the records of the Recorder of Deeds of Randolph County.

**SECTION 2.** The dedication for use as a public road and right-of-way of the real property described and depicted in the Deed is hereby accepted for public use and for

maintenance by the City at the City’s cost. The Mayor, City Manager, City Clerk, and applicable City staff are hereby authorized and directed to take such further actions as may be necessary or convenient to perfect the City’s interest in the real property described and depicted in the Deed and the exercise of the City’s jurisdiction over the real property described and depicted on the Deed, all of which are hereby found and determined to be for a public purpose and in furtherance of the health, safety and welfare of the citizens of the City.

**SECTION 3.** The portions of this Ordinance shall be severable. In the event that any portion of this Ordinance is found by a court of competent jurisdiction to be invalid, the remaining portions of this Ordinance are valid, unless the court finds the valid portions of this Ordinance are so essential and inseparably connected with and dependent upon the void portion that it cannot be presumed that the City Council would have enacted the valid portions without the invalid ones, or unless the court finds that the valid portions standing alone are incomplete and are incapable of being executed in accordance with the legislative intent.

**SECTION 4.** This Ordinance shall take effect and be in force from and after its passage and adoption by the City Council and its signature by the officer presiding at the meeting at which it was passed and adopted.

**PASSED AND ADOPTED** by the Council of the City of Moberly, Missouri on this \_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
**Presiding Officer at Meeting**

**ATTEST:**

\_\_\_\_\_  
**Diane Kay Galloway, CMC/MRCC, City Clerk**

**EXHIBIT A**  
**THE DEED**



# City of Moberly City Council Agenda Summary

Agenda Number: \_\_\_\_\_  
 Department: City Manager ws #4.  
 Date: 7-15-2019

**Agenda Item:** Discussion of the City of Moberly Classification and Compensation Scale

**Summary:** After a review of a salary survey conducted by Austin-Peters, it was determined at a council budget meeting to move forward with increasing the base pay of the communication dispatchers to around \$28,000 per year. This update to the city pay scale increase the base pay to accommodate this action. The 911 Advisory board also approved this item in the annual budget

**Recommended Action:** Direct staff to bring to the August 5<sup>th</sup> Council meeting for final approval.

**Fund Name:** N/A

**Account Number:** N/A

**Available Budget \$:** N/A

ATTACHMENTS:		Roll Call	Aye	Nay
<input type="checkbox"/> Memo	<input type="checkbox"/> Council Minutes	<b>Mayor</b>		
<input type="checkbox"/> Staff Report	<input type="checkbox"/> Proposed Ordinance	M___ S___ <b>Jeffrey</b>	___	___
<input checked="" type="checkbox"/> Correspondence	<input type="checkbox"/> Proposed Resolution			
<input type="checkbox"/> Bid Tabulation	<input type="checkbox"/> Attorney's Report	<b>Council Member</b>		
<input type="checkbox"/> P/C Recommendation	<input type="checkbox"/> Petition	M___ S___ <b>Brubaker</b>	___	___
<input type="checkbox"/> P/C Minutes	<input type="checkbox"/> Contract	M___ S___ <b>Kimmons</b>	___	___
<input type="checkbox"/> Application	<input type="checkbox"/> Budget Amendment	M___ S___ <b>Davis</b>	___	___
<input type="checkbox"/> Citizen	<input type="checkbox"/> Legal Notice	M___ S___ <b>Kyser</b>	___	___
<input type="checkbox"/> Consultant Report	<input type="checkbox"/> Other_____		Passed	Failed

## City of Moberly- Classification and Compensation Scale – August 5th, 2019

Table 3: Current Job Title Description (Title Change)	Department	Range Number	Proposed Range Min	Proposed Range Max
Lifeguard. Seasonal Recreation	Parks	5	\$7.70	\$11.56
Reserved for future use	Any	6	\$8.39	\$12.59
Reserved for future use	Any	7	\$9.08	\$13.63
Laborer Seasonal	Any	8	\$9.77	\$14.66
Firefighter	Fire	9	\$10.46	\$15.69
Property Maintenance Enforcer	Public Works/ Comm. Development	9	\$10.46	\$15.69
Senior Fire Fighter	Fire	9	\$10.46	\$15.69
Communication Operator	Police	10	\$13.20	\$18.47
Customer Service Person	Utilities	10	\$11.43	\$17.14
Fire Engineer	Fire	10	\$11.43	\$17.14
Semi-Skilled Maintenance Worker	Parks	10	\$11.43	\$17.14
Semi-Skilled Maintenance Worker	Public Works/ Comm. Development	10	\$11.43	\$17.14
Semi-Skilled Maintenance Worker	Utilities	10	\$11.43	\$17.14
Utility Clerk/Cashier	Utilities	10	\$11.43	\$17.14
Animal Control	Police	11	\$12.07	\$18.11
Custodian (Facility Supervisor)	Parks	11	\$12.07	\$18.11
Fire Fighter/Building Inspector	Fire	11	\$12.07	\$18.11
Light Equipment Operator	Public Works/ Comm. Development	11	\$12.07	\$18.11
Administrative Assistant	Public Works! Comm. Development			
Administrative Assistant	Personnel	12	\$12.72	\$19.08
Administrative Assistant	Police	12	\$12.72	\$19.08
Deputy City/ Clerk	City Clerk	12	\$12.72	\$19.03
Municipal Court Clerk	City Manager	12	\$12.72	\$19.08
Police Court Clerk	Police	12	\$12.72	\$19.08
Accountant	Finance	13	\$13.39	\$20.09
Administrative Assistant (Executive Assistant) -	City Manager	13	\$13.39	\$20.09
Code Enforcer (Code Enforcement I)	Public Works/ Comm. Development	13	\$13.39	\$20.09
Fire Lieutenant	Fire	13	\$13.39	\$20.09
Head Cashier	Utilities	13	\$13.39	\$20.09
Head Dipatcher	Police	13	\$13.34	\$18.67
Heavy Equip. Operator	Public Works/ Comm. Development	13	\$13.39	\$20.09
Heavy Equip. Operator	Utilities	13	\$13.39	\$20.09
Wastewater Operator	Utilities	13	\$13.39	\$20.09

City of Moberly - Classification and Compensation Scale – August 5<sup>th</sup>, 2019

Wastewater Operator A License	Utilities	13	\$13.39	\$20.09
Wastewater Operator B License	Utilities	13	\$13.39	\$20.09
Water Plant Operator A License	Utilities	13	\$13.39	\$20.09
Water Plant Operator B License	Utilities	13	\$13.39	\$20.09
Water Plant Operator C License	Utilities	13	\$13.39	\$20.09
Cemetery Sexton	Public Works	14	\$13.99	\$20.99
Code Enforcer (Code Enforcement I)	Public Works/ Comm. Development	14	\$13.99	\$20.99
Police Officer	Police	14	\$15.62	\$22.62
Skilled Maintenance Worker	Parks	14	\$13.99	\$20.09
Water Quality Control Coordinator	Utilities	14	\$13.99	\$20.99
Administrative Assistant (Office Manager)	Parks	15	\$14.35	\$21.52
Detective	Police	15	\$15.98	\$23.15
Police Corporal	Police	15	\$16.53	\$23.70
PR/Social Media Manager	Comm. Development	15	\$14.35	\$21.52
School Resource Officer	Police	15	\$15.98	\$23.15
Semi-Skilled Maintenance Worker (Assistant Foreman)	Public Works/ Comm. Development	15	\$14.35	\$21.52
Skilled Maintenance Worker	Utilities	15	\$14.35	\$21.52
Complex Supervisor	Parks	18	\$15.92	\$23.87
Mechanic	Public Works/ Comm. Development	18	\$15.92	\$23.87
Recreation Supervisor	Parks	18	\$15.92	\$23.87
Water D&C Foreman	Utilities	18	\$15.92	\$23.87
Sergeant	Police	19	\$19.11	\$27.85
Sergeant/Detective	Police	19	\$19.11	\$27.85
Captain	Fire	20	\$18.52	\$27.78
Chief Wastewater Operator	Utilities	20	\$18.52	\$27.78
Chief Water Plant Operator	Utilities	20	\$18.52	\$27.78
Commander	Police	20	\$20.15	\$29.41
City Clerk	City Manager/Council	20	\$18.52	\$27.78
Public Works Superintendent	Public Works/ Comm. Development	20	\$18.52	\$27.78
Superintendent Parks (Parks Superintendent)	Parks	20	\$16.62	\$27.78
Director of Finance	Finance	25	\$26.49	\$39.74
Director of Parks & Recreation	Parks	25	\$26.49	\$39.74
Director of Personnel	Personnel	25	\$26.49	\$39.74
Fire Chief	Fire	25	\$26.49	\$39.74
Director of Public Works	Public Works	27	\$29.23	\$43.84
Police Chief	Police	27	\$29.78	\$44.39*
Utilities Director	Utilities	28	\$32.18	\$48.27
City Manager	City Manager	29	\$40.87	\$61.30



